

PEYTO EXPLORATION & DEVELOPMENT CORP.

SUPPLIER CODE OF CONDUCT

I. Introduction

Peyto Exploration & Development Corp. ("**Peyto**" or the "**Company**") is committed to responsible energy development and operational excellence. The Company promotes a culture of honesty, integrity, transparency, and accountability and holds its people and suppliers accountable to these same standards.

This Code of Conduct ("**Code**") applies to all suppliers, contractors, agents, and other partners (hereafter collectively referred to as "**Suppliers**"), including any entity that provides Peyto with goods, services, or human resources. The Code explains Peyto's expectations and requirements for maintaining its values, principles, and practices which Suppliers must adhere to.

Peyto's standards and expectations are expressed in more detail in its policy framework, including the [Code of Business Conduct and Ethics](#), [HSE Policy](#), [Diversity and Inclusion Policy](#), and [various corporate policies](#) on Community and Indigenous Engagement, Biodiversity and Reclamation, Human Rights and Freedom of Association and other components of Peyto's governance framework.

II. Compliance Laws, Policies, Procedures and Standards

Suppliers must comply with all applicable laws, rules, regulations, and generally accepted standards in the jurisdictions in which they operate on behalf of Peyto and in keeping with good practice for the sector.

HEALTH AND SAFETY

Peyto is committed to ensuring it conducts activities in a manner that protects the health and safety of its employees, contractors, and the public. Peyto expects Suppliers to provide a safe and healthy work environment and abide by all applicable laws (please refer to Peyto's [HSE Policy](#)).

ENVIRONMENTAL RESPONSIBILITY

Peyto is committed to minimizing impact on the environment. Peyto commits to reduce, reuse, recycle and repurpose to the fullest extent possible. The Company integrates environmental risk into decision-making processes to protect air, land, water, and biodiversity. Peyto minimizes waste and spills during the storage, movement, treatment, and disposal of any products, and the Company expects Suppliers to do the same.

COMMUNITIES

Peyto views community members and stakeholders as partners and respects the views and rights of all those with whom it engages. This includes providing information in a transparent and timely manner. Peyto engages in good faith to achieve mutually beneficial outcomes. The Company contributes to local economies and uses local businesses where possible to create employment opportunities.

INDIGENOUS COMMUNITIES

Peyto works with First Nation and Métis communities to ensure relationships are based on mutual respect and trust. When acting on behalf of Peyto, contractors and Suppliers must be respectful and considerate of First Nation and Métis leadership, traditions, cultures, and preferences.

ETHICAL AND RESPONSIBLE BUSINESS CONDUCT

Peyto requires the highest standards of professional and ethical conduct from all those who work with or on behalf of the Company. Suppliers are expected to exercise good judgement in dispensing or receiving gifts and entertainment. No exchange should ever create a sense of obligation on the part of either party. For more information, please consult the Peyto [Code of Business Conduct and Ethics](#).

Peyto Suppliers may not attempt to unduly influence any public official or government employee of any rank through the disbursement of favours, gifts, or entertainment. Further, the [Joint Disclosure Confidentiality & Trading Policy](#) makes it clear that Suppliers who become aware of information with regard to trades, acquisitions and mergers that have not been publicly disclosed, must not seek profit for themselves, their friends or family based on this information. Suppliers must comply with all applicable laws prohibiting such practices.

LABOUR AND HUMAN RIGHTS

Peyto treats all employees with respect and dignity and creates a work environment that is free from harassment and discrimination. Peyto is committed to partnering with Suppliers whose corporate values align with Peyto's. Peyto does not tolerate violence, harsh and inhumane treatment, including physical, sexual, or psychological harassment, abuse, or corporal punishment. Peyto creates a respectful, diverse, and inclusive culture that supports employees and contractors. Suppliers must adhere to all applicable laws regarding work hours, minimum wages, overtime hours and legally mandated benefits.

III. Forced Labour and Child Labour

In accordance with Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* ("**Canada's Modern Slavery Act**"), Peyto prohibits the use of forced labour and child labour in any form. In compliance with Canada's Modern Slavery Act, Peyto compiles an annual report on due diligence efforts to identify modern slavery risk, including forced labour and child labour in the supply chain. Peyto expects that Suppliers will provide any information required for the Company to report.

IMPLEMENTATION AND COMPLIANCE

Peyto is committed to working with partners to ensure that this Code and other policies are understood and applied by Suppliers. The Corporation will assess compliance with this Code as part of its decision-making and everyday business practices relating to the evaluation, selection, and management of Suppliers.

IV. Whistleblower Provisions

Any Supplier who becomes aware of a violation of this Code is required to report the matter. Peyto's Whistleblower Policy ensures confidentiality, anonymity, and protection for those making good faith reports of non-compliance with the Code. Anyone can report violations without fear of retaliation. Please refer to Peyto's [Whistleblower Policy](#).

V. Transparency: Review, Monitoring and Communications

Peyto's Leadership Team and the Board of Directors are committed to a review of this Code every two years. Further, Peyto's leadership commit to establishing a process to report on actions taken with respect to the Code and to integrating supply chain performance into the Company's Annual Modern Slavery Report.

If you have questions with respect to Peyto's Supplier Code of Conduct, in the first instance please contact Lee Curran via email lcurran@peyto.com.