



## INSIDER TRADING SUMMARY

1. This summary starts with each insider's last insider trading report as of July 31, 2002. All other insider trading data, before this report was published, is available through the security commissions and the usual public sources.
2. All data set forth in this summary is provided to the corporation by the individual insider. The insider is responsible to provide the data to the corporation within the time frame that the security commissions have set out.
3. DRIP Purchases can be reported yearly at the end of each year if they are not sold before then.
4. All transactions prior to May 27, 2005 are adjusted for a 2:1 unit split.

Name	Position	Opening Balance (shares)	Closing Balance (shares)	Transaction					
				Date	Type (buy or sell)	Comment	No. of Shares	Amount (\$)	Price per Share (\$/share)
JP Lachance	VP Exploitation	3,500	3,500	19-Sep-11	-	Opening Balance	-	-	-
JP Lachance	VP Exploitation	3,500	8,500	28-Sep-11	Buy	Market	5,000	\$ 102,500	\$20.50
JP Lachance	VP Exploitation	8,500	10,000	3-Oct-11	Buy	Market	1,500	\$ 29,650	\$19.77
JP Lachance	VP Exploitation	10,000	13,430	13-Jan-12	Buy	Private placement	3,430	\$ 84,104	\$24.52
JP Lachance	VP Exploitation	13,430	15,920	23-Mar-12	Buy	Private placement	2,490	\$ 42,878	\$17.22
JP Lachance	VP Exploitation	15,920	17,800	8-Jan-13	Buy	Private placement	1,880	\$ 42,074	\$22.38
JP Lachance	VP Exploitation	17,800	24,320	19-Mar-13	Buy	Private placement	6,520	\$ 173,758	\$26.65
JP Lachance	VP Exploitation	24,320	35,100	8-Jan-14	Buy	Private placement	10,780	\$ 353,368	\$32.78
JP Lachance	VP Exploitation	35,100	37,280	17-Mar-14	Buy	Private placement	2,180	\$ 76,736	\$35.20
JP Lachance	VP Exploitation	37,280	48,480	7-Jan-15	Buy	Private placement	11,200	\$ 372,960	\$33.30
JP Lachance	VP Exploitation	48,480	54,720	25-Mar-15	Buy	Private placement	6,240	\$ 213,595	\$34.23
JP Lachance	VP Exploitation	54,720	68,560	6-Jan-16	Buy	Private placement	13,840	\$ 350,014	\$25.29
JP Lachance	VP Exploitation	68,560	79,560	15-Mar-16	Buy	Private placement	11,000	\$ 322,300	\$29.30
JP Lachance	VP Exploitation	79,560	94,200	6-Jan-17	Buy	Private placement	14,640	\$ 491,758	\$33.59
JP Lachance	VP Exploitation	94,200	101,960	14-Mar-17	Buy	Private placement	7,760	\$ 210,994	\$27.19
JP Lachance	VP Engineering & COO	101,960	110,760	22-Mar-19	Buy	Market	8,800	\$ 65,208	\$7.41
JP Lachance	VP Engineering & COO	110,760	120,760	10-Sep-20	Buy	Market	10,000	\$ 25,400	\$2.54
JP Lachance	VP Engineering & COO	120,760	140,760	20-Jan-21	Buy	Exercise of Options	20,000	\$ 75,000	\$3.75
JP Lachance	VP Engineering & COO	140,760	120,760	20-Jan-21	Sell	Market	20,000	\$ (81,000)	\$4.05
JP Lachance	VP Engineering & COO	120,760	150,760	8-Jun-21	Buy	Exercise of Options	30,000	\$ 171,600	\$5.72
JP Lachance	VP Engineering & COO	150,760	120,760	8-Jun-21	Sell	Market	30,000	\$ (180,000)	\$6.00
JP Lachance	VP Engineering & COO	120,760	151,594	9-Jun-21	Buy	Exercise of Options	30,834	\$ 176,370	\$5.72
JP Lachance	VP Engineering & COO	151,594	120,760	9-Jun-21	Sell	Market	30,834	\$ (191,171)	\$6.20
JP Lachance	VP Engineering & COO	120,760	123,260	9-Jun-21	Buy	Exercise of Options	2,500	\$ 14,300	\$5.72
JP Lachance	VP Engineering & COO	123,260	134,260	21-Jul-21	Buy	Exercise of Options	11,000	\$ 21,010	\$1.91
JP Lachance	VP Engineering & COO	134,260	123,260	21-Jul-21	Sell	Market	11,000	\$ (77,825)	\$7.08
JP Lachance	VP Engineering & COO	123,260	128,260	26-Jul-21	Buy	Exercise of Options	5,000	\$ 9,550	\$1.91
JP Lachance	VP Engineering & COO	128,260	123,260	26-Jul-21	Sell	Market	5,000	\$ (36,750)	\$7.35
JP Lachance	VP Engineering & COO	123,260	128,260	23-Aug-21	Buy	Exercise of Options	5,000	\$ 9,550	\$1.91
JP Lachance	VP Engineering & COO	128,260	123,260	23-Aug-21	Sell	Market	5,000	\$ (31,250)	\$6.25
JP Lachance	VP Engineering & COO	123,260	159,926	2-Sep-21	Buy	Exercise of Options	36,666	\$ 116,598	\$3.18
JP Lachance	VP Engineering & COO	159,926	123,260	2-Sep-21	Sell	Market	36,666	\$ (256,662)	\$7.00
JP Lachance	VP Engineering & COO	123,260	133,260	7-Sep-21	Buy	Market	10,000	\$ 70,000	\$7.00
JP Lachance	VP Engineering & COO	133,260	154,260	8-Sep-21	Buy	Exercise of Options	21,000	\$ 63,630	\$3.03
JP Lachance	VP Engineering & COO	154,260	133,260	8-Sep-21	Sell	Market	21,000	\$ (152,250)	\$7.25
JP Lachance	VP Engineering & COO	133,260	163,260	8-Sep-21	Buy	Exercise of Options	30,000	\$ 95,400	\$3.18
JP Lachance	VP Engineering & COO	163,260	133,260	8-Sep-21	Sell	Market	30,000	\$ (211,500)	\$7.05
JP Lachance	VP Engineering & COO	133,260	132,150	14-Sep-21	Sell	Market - RESP	1,110	\$ (9,047)	\$8.15
JP Lachance	VP Engineering & COO	132,150	142,150	7-Oct-21	Buy	Market	10,000	\$ 96,000	\$9.60
JP Lachance	VP Engineering & COO	142,150	152,150	13-Oct-21	Buy	Market	10,000	\$ 96,500	\$9.65
JP Lachance	VP Engineering & COO	152,150	157,150	22-Oct-21	Buy	Market	5,000	\$ 44,000	\$8.80
JP Lachance	President & COO	157,150	223,817	7-Dec-21	Buy	Exercise of Options	66,667	\$ 204,668	\$3.07
JP Lachance	President & COO	223,817	157,150	7-Dec-21	Sell	Market	66,667	\$ (666,670)	\$10.00
JP Lachance	President & COO	157,150	179,150	16-Dec-21	Buy	Exercise of Options	22,000	\$ 61,380	\$2.79
JP Lachance	President & COO	179,150	157,150	16-Dec-21	Sell	Market	22,000	\$ (198,000)	\$9.00
JP Lachance	President & COO	157,150	167,150	16-Dec-21	Buy	Market	10,000	\$ 90,000	\$9.00
JP Lachance	President & COO	167,150	170,000	20-Dec-21	Buy	Market	2,850	\$ 24,510	\$8.60
JP Lachance	President & COO	170,000	178,633	5-Jan-22	Buy	SAR Settlement Net of Tax	8,633	\$ 78,301	\$9.07
JP Lachance	President & COO	178,633	208,633	10-Jan-22	Buy	Exercise of Options	30,000	\$ 87,600	\$2.92
JP Lachance	President & COO	208,633	178,633	10-Jan-22	Sell	Market	30,000	\$ (301,500)	\$10.05
JP Lachance	President & COO	178,633	198,633	12-Jan-22	Buy	Exercise of Options	20,000	\$ 75,000	\$3.75
JP Lachance	President & COO	198,633	178,633	12-Jan-22	Sell	Market	20,000	\$ (220,000)	\$11.00
JP Lachance	President & COO	178,633	183,633	19-Jan-22	Buy	Market	5,000	\$ 50,250	\$10.05
JP Lachance	President & COO	183,633	193,633	21-Jan-22	Buy	Market	10,000	\$ 95,000	\$9.50
JP Lachance	President & COO	193,633	220,633	25-Mar-22	Buy	Private placement	27,000	\$ 281,880	\$10.44
JP Lachance	President & COO	220,633	283,966	25-May-22	Buy	Exercise of Options	63,333	\$ 362,265	\$5.72
JP Lachance	President & COO	283,966	220,633	25-May-22	Sell	Market	63,333	\$ (949,995)	\$15.00
JP Lachance	President & COO	220,633	243,133	2-Jun-22	Buy	Market	22,500	\$ 351,000	\$15.60
JP Lachance	President & COO	243,133	267,833	6-Jun-22	Buy	Exercise of Options	24,700	\$ 146,224	\$5.92
JP Lachance	President & COO	267,833	243,133	6-Jun-22	Sell	Market	24,700	\$ (411,255)	\$16.65
JP Lachance	President & COO	243,133	260,133	10-Jun-22	Buy	Market	17,000	\$ 270,300	\$15.90
JP Lachance	President & COO	260,133	270,133	20-Jun-22	Buy	Market	10,000	\$ 131,000	\$13.10
JP Lachance	President & COO	270,133	270,633	30-Jun-22	Buy	Market	500	\$ 6,000	\$12.00
JP Lachance	President & COO	270,633	280,133	5-Jul-22	Buy	Market	9,500	\$ 105,450	\$11.10
JP Lachance	President & COO	280,133	301,133	25-Jul-22	Buy	Exercise of Options	21,000	\$ 40,110	\$1.91
JP Lachance	President & COO	301,133	280,133	25-Jul-22	Sell	Market	21,000	\$ (267,750)	\$12.75
JP Lachance	President & COO	280,133	346,800	25-Aug-22	Buy	Exercise of Options	66,667	\$ 212,001	\$3.18
JP Lachance	President & COO	346,800	280,133	25-Aug-22	Sell	Market	66,667	\$ (866,671)	\$13.00
JP Lachance	President & COO	280,133	301,133	12-Sep-22	Buy	Exercise of Options	21,000	\$ 63,630	\$3.03
JP Lachance	President & COO	301,133	280,133	12-Sep-22	Sell	Market	21,000	\$ (252,000)	\$12.00
JP Lachance	President & COO	280,133	290,133	13-Sep-22	Buy	Market	10,000	\$ 118,000	\$11.80
JP Lachance	President & COO	290,133	313,633	19-Sep-22	Buy	Exercise of Options	23,500	\$ 153,455	\$6.53
JP Lachance	President & COO	313,633	290,133	19-Sep-22	Sell	Market	23,500	\$ (270,250)	\$11.50
JP Lachance	President & COO	290,133	300,133	21-Oct-22	Buy	Market	10,000	\$ 117,000	\$11.70
JP Lachance	President & COO	300,133	304,533	18-Nov-22	Buy	Market	4,400	\$ 60,720	\$13.80
JP Lachance	President & COO	304,533	320,133	21-Nov-22	Buy	Market	15,600	\$ 221,520	\$14.20
JP Lachance	President & COO	320,133	386,800	30-Nov-22	Buy	Exercise of Options	66,667	\$ 204,668	\$3.07
JP Lachance	President & COO	386,800	320,133	30-Nov-22	Sell	Market	66,667	\$ (1,000,005)	\$15.00

Name	Position	Opening Balance (shares)	Closing Balance (shares)	Transaction					
				Date	Type (buy or sell)	Comment	No. of Shares	Amount (\$'s)	Price per Share (\$/share)
JP Lachance	President & COO	320,133	342,133	2-Dec-22	Buy	Exercise of Options	22,000	\$ 61,380	\$2.79
JP Lachance	President & COO	342,133	372,133	12-Dec-22	Buy	Exercise of Options	30,000	\$ 337,800	\$11.26
JP Lachance	President & COO	372,133	342,133	12-Dec-22	Sell	Market	30,000	\$ (420,000)	\$14.00
JP Lachance	President, CEO, Director	342,133	377,133	11-Jan-23	Buy	Exercise of Options	35,000	\$ 332,150	\$9.49
JP Lachance	President, CEO, Director	377,133	342,133	11-Jan-23	Sell	Market	35,000	\$ (437,500)	\$12.50
JP Lachance	President, CEO, Director	342,133	372,133	12-Jan-23	Buy	Exercise of Options	30,000	\$ 87,600	\$2.92
JP Lachance	President, CEO, Director	372,133	342,133	12-Jan-23	Sell	Market	30,000	\$ (382,500)	\$12.75
JP Lachance	President, CEO, Director	342,133	362,133	13-Jan-23	Buy	Exercise of Options	20,000	\$ 75,000	\$3.75
JP Lachance	President, CEO, Director	362,133	372,133	16-Mar-23	Buy	Market	10,000	\$ 119,000	\$11.90
JP Lachance	President, CEO, Director	372,133	399,533	16-Jun-23	Buy	Exercise of Options	27,400	\$ 162,208	\$5.92
JP Lachance	President, CEO, Director	399,533	372,133	16-Jun-23	Sell	Market	27,400	\$ (301,400)	\$11.00
JP Lachance	President, CEO, Director	372,133	382,133	21-Jun-23	Buy	Market	10,000	\$ 107,000	\$10.70
JP Lachance	President, CEO, Director	382,133	403,133	11-Jul-23	Buy	Exercise of Options	21,000	\$ 40,110	\$1.91
JP Lachance	President, CEO, Director	403,133	382,133	11-Jul-23	Sell	Market	21,000	\$ (241,500)	\$11.50
JP Lachance	President, CEO, Director	382,133	403,133	2-Oct-23	Buy	Exercise of Options	21,000	\$ 63,630	\$3.03
JP Lachance	President, CEO, Director	403,133	426,633	3-Oct-23	Buy	Exercise of Options	23,500	\$ 153,455	\$6.53
JP Lachance	President, CEO, Director	426,633	403,133	3-Oct-23	Sell	Market	23,500	\$ (317,250)	\$13.50
JP Lachance	President, CEO, Director	403,133	438,133	5-Oct-23	Buy	Exercise of Options	35,000	\$ 449,400	\$12.84
JP Lachance	President, CEO, Director	438,133	403,133	5-Oct-23	Sell	Market	35,000	\$ (467,250)	\$13.35
JP Lachance	President, CEO, Director	403,133	424,143	18-Oct-23	Buy	President's List	21,010	\$ 250,019	\$11.90
JP Lachance	President, CEO, Director	424,143	434,143	30-Nov-23	Buy	Market	10,000	\$ 125,000	\$12.50
JP Lachance	President, CEO, Director	434,143	456,043	7-Dec-23	Buy	Exercise of Options	21,900	\$ 246,594	\$11.26
JP Lachance	President, CEO, Director	456,043	434,143	7-Dec-23	Sell	Market	21,900	\$ (261,705)	\$11.95
JP Lachance	President, CEO, Director	434,143	442,243	8-Dec-23	Buy	Exercise of Options	8,100	\$ 91,206	\$11.26
JP Lachance	President, CEO, Director	442,243	434,143	8-Dec-23	Sell	Market	8,100	\$ (97,200)	\$12.00
JP Lachance	President, CEO, Director	434,143	456,143	8-Dec-23	Buy	Exercise of Options	22,000	\$ 61,380	\$2.79
JP Lachance	President, CEO, Director	456,143	434,143	8-Dec-23	Sell	Market	22,000	\$ (264,000)	\$12.00
JP Lachance	President, CEO, Director	434,143	444,143	12-Dec-23	Buy	Market	10,000	\$ 113,000	\$11.30
JP Lachance	President, CEO, Director	444,143	474,143	12-Jan-24	Buy	Exercise of Options	30,000	\$ 87,600	\$2.92
JP Lachance	President, CEO, Director	474,143	444,143	12-Jan-24	Sell	Market	30,000	\$ (405,300)	\$13.51
JP Lachance	President, CEO, Director	444,143	479,143	19-Jan-24	Buy	Exercise of Options	35,000	\$ 332,150	\$9.49
JP Lachance	President, CEO, Director	479,143	444,143	19-Jan-24	Sell	Market	35,000	\$ (451,500)	\$12.90
JP Lachance	President, CEO, Director	444,143	460,143	23-Jan-24	Buy	Market	16,000	\$ 205,600	\$12.85
JP Lachance	President, CEO, Director	460,143	495,143	20-Mar-24	Buy	Exercise of Options	35,000	\$ 483,350	\$13.81
JP Lachance	President, CEO, Director	495,143	460,143	20-Mar-24	Sell	Market	35,000	\$ (509,250)	\$14.55
Kathy Turgeon	VP Finance	12,500	22,970	31-Dec-05	Buy	Private placement	10,470	\$ 265,729	\$25.38
Kathy Turgeon	VP Finance	22,970	39,570	14-Feb-06	Buy	Private placement	16,600	\$ 368,188	\$22.18
Kathy Turgeon	VP Finance	39,570	40,070	11-Sep-06	Buy	Market	500	\$ 10,550	\$21.10
Kathy Turgeon	VP Finance	40,070	35,070	29-Nov-06	Sell	Market	5,000	\$ (88,750)	\$17.75
Kathy Turgeon	VP Finance	35,070	41,150	8-Jan-07	Buy	Private placement	6,080	\$ 107,494	\$17.68
Kathy Turgeon	VP Finance	41,150	48,950	16-Mar-07	Buy	Private placement	7,800	\$ 125,346	\$16.07
Kathy Turgeon	VP Finance	48,950	43,950	15-Oct-07	Sell	Market	5,000	\$ (83,500)	\$16.70
Kathy Turgeon	VP Finance & CFO	43,950	55,400	17-Mar-08	Buy	Private placement	11,450	\$ 216,634	\$18.92
Kathy Turgeon	VP Finance & CFO	55,400	49,100	9-Jun-08	Sell	Market	6,300	\$ (131,922)	\$20.94
Kathy Turgeon	VP Finance & CFO	49,100	50,600	29-Sep-08	Buy	Market	1,500	\$ 22,170	\$14.78
Kathy Turgeon	VP Finance & CFO	50,600	43,000	5-Jan-10	Sell	Market	7,600	\$ (111,644)	\$14.69
Kathy Turgeon	VP Finance & CFO	43,000	59,000	6-Jan-10	Buy	Private placement	16,000	\$ 222,240	\$13.89
Kathy Turgeon	VP Finance & CFO	59,000	57,400	18-Jan-10	Sell	Market	1,600	\$ (23,344)	\$14.59
Kathy Turgeon	VP Finance & CFO	57,400	51,600	19-Jan-10	Sell	Market	5,800	\$ (84,622)	\$14.59
Kathy Turgeon	VP Finance & CFO	51,600	101,480	6-Jan-11	Buy	Private placement	49,880	\$ 945,226	\$18.95
Kathy Turgeon	VP Finance & CFO	101,480	66,480	22-Mar-11	Sell	Market	35,000	\$ (706,300)	\$20.18
Kathy Turgeon	VP Finance & CFO	66,480	79,780	25-Mar-11	Buy	Private placement	13,300	\$ 250,838	\$18.86
Kathy Turgeon	VP Finance & CFO	79,780	64,780	25-May-11	Sell	Market	15,000	\$ (303,750)	\$20.25
Kathy Turgeon	VP Finance & CFO	64,780	95,850	13-Jan-12	Buy	Private placement	31,070	\$ 761,836	\$24.52
Kathy Turgeon	VP Finance & CFO	95,850	70,850	24-Jan-12	Sell	Market	25,000	\$ (483,750)	\$19.35
Kathy Turgeon	VP Finance & CFO	70,850	80,250	23-Mar-12	Buy	Private placement	9,400	\$ 161,868	\$17.22
Kathy Turgeon	VP Finance & CFO	80,250	79,950	15-Oct-12	Sell	Market	300	\$ (7,410)	\$24.70
Kathy Turgeon	VP Finance & CFO	79,950	75,250	16-Oct-12	Sell	Market	4,700	\$ (116,090)	\$24.70
Kathy Turgeon	VP Finance & CFO	75,250	70,250	17-Oct-12	Sell	Market	5,000	\$ (128,600)	\$25.72
Kathy Turgeon	VP Finance & CFO	70,250	74,250	28-Nov-12	Buy	Market	4,000	\$ 98,000	\$24.50
Kathy Turgeon	VP Finance & CFO	74,250	75,250	11-Dec-12	Buy	Equity Offering	1,000	\$ 24,850	\$24.85
Kathy Turgeon	VP Finance & CFO	75,250	88,490	8-Jan-13	Buy	Private placement	13,240	\$ 296,311	\$22.38
Kathy Turgeon	VP Finance & CFO	88,490	78,490	21-Jan-13	Sell	Market	10,000	\$ (235,500)	\$23.55
Kathy Turgeon	VP Finance & CFO	78,490	83,590	19-Mar-13	Buy	Private placement	5,100	\$ 135,915	\$26.65
Kathy Turgeon	VP Finance & CFO	83,590	78,290	13-May-13	Sell	Market	5,300	\$ (156,895)	\$29.60
Kathy Turgeon	VP Finance & CFO	78,290	73,290	14-May-13	Sell	Market	5,000	\$ (154,000)	\$30.80
Kathy Turgeon	VP Finance & CFO	73,290	68,000	4-Oct-13	Sell	Market	5,290	\$ (160,287)	\$30.30
Kathy Turgeon	VP Finance & CFO	68,000	81,260	8-Jan-14	Buy	Private placement	13,260	\$ 434,663	\$32.78
Kathy Turgeon	VP Finance & CFO	81,260	82,910	17-Mar-14	Buy	Private placement	1,650	\$ 58,080	\$35.20
Kathy Turgeon	VP Finance & CFO	82,910	82,510	15-Apr-14	Sell	Market	400	\$ (16,000)	\$40.00
Kathy Turgeon	VP Finance & CFO	82,510	77,910	17-Apr-14	Sell	Market	4,600	\$ (184,000)	\$40.00
Kathy Turgeon	VP Finance & CFO	77,910	82,910	12-Dec-14	Buy	Market	5,000	\$ 158,550	\$31.71
Kathy Turgeon	VP Finance & CFO	82,910	93,210	7-Jan-15	Buy	Private placement	10,300	\$ 342,990	\$33.30
Kathy Turgeon	VP Finance & CFO	93,210	97,210	25-Mar-15	Buy	Private placement	4,000	\$ 136,920	\$34.23
Kathy Turgeon	VP Finance & CFO	97,210	77,210	14-Oct-15	Sell	Market	20,000	\$ (637,800)	\$31.89
Kathy Turgeon	VP Finance & CFO	77,210	90,210	6-Jan-16	Buy	Private placement	13,000	\$ 328,770	\$25.29
Kathy Turgeon	VP Finance & CFO	90,210	97,710	15-Mar-16	Buy	Private placement	7,500	\$ 219,750	\$29.30
Kathy Turgeon	VP Finance & CFO	97,710	87,710	6-Jun-16	Sell	Private placement	10,000	\$ (355,400)	\$35.54
Kathy Turgeon	VP Finance & CFO	87,710	98,210	6-Jan-17	Buy	Private placement	10,500	\$ 352,695	\$33.59
Kathy Turgeon	VP Finance & CFO	98,210	103,210	9-Mar-17	Buy	Market	5,000	\$ 133,850	\$26.77
Kathy Turgeon	VP Finance & CFO	103,210	110,610	14-Mar-17	Buy	Private placement	7,400	\$ 201,206	\$27.19
Kathy Turgeon	VP Finance & CFO	110,610	107,210	19-Nov-18	Sell	Market	3,400	\$ (39,219)	\$11.54
Kathy Turgeon	VP Finance & CFO	107,210	100,610	20-Nov-18	Sell	Market	6,600	\$ (76,230)	\$11.55
Kathy Turgeon	VP Finance & CFO	100,610	90,610	21-Nov-18	Sell	Market	10,000	\$ (115,800)	\$11.58
Kathy Turgeon	VP Finance & CFO	90,610	100,610	4-Apr-19	Buy	Market	10,000	\$ 64,400	\$6.44
Kathy Turgeon	VP Finance & CFO	100,610	85,610	16-Dec-19	Sell	Market	15,000	\$ (53,850)	\$3.59
Kathy Turgeon	VP Finance & CFO	85,610	130,610	20-Aug-20	Buy	Exercise of Options	45,000	\$ 143,100	\$3.18
Kathy Turgeon	VP Finance & CFO	130,610	144,510	15-Jan-21	Buy	Exercise of Options	13,900	\$ 52,125	\$3.75
Kathy Turgeon	VP Finance & CFO	144,510	130,610	15-Jan-21	Sell	Market	13,900	\$ (56,990)	\$4.10
Kathy Turgeon	VP Finance & CFO	130,610	120,610	9-Mar-21	Sell	Market	10,000	\$ (62,950)	\$6.30





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				Date	Type (buy or sell)	Comment	No. of Shares	Amount (\$)	Price per Share (\$/share)
Todd Burdick	VP Production	131,741	115,074	22-Nov-22	Sell	Market	16,667	\$ (241,672)	\$ 14.50
Todd Burdick	VP Production	115,074	127,074	13-Dec-22	Buy	Exercise of Options	12,000	\$ 33,480	\$ 2.79
Todd Burdick	VP Production	127,074	118,595	13-Dec-22	Sell	Market	8,479	\$ (120,402)	\$ 14.20
Todd Burdick	VP Production	118,595	138,595	13-Dec-22	Buy	Exercise of Options	20,000	\$ 225,200	\$ 11.26
Todd Burdick	VP Production	138,595	119,791	13-Dec-22	Sell	Market	18,804	\$ (269,649)	\$ 14.34
Todd Burdick	VP Production	119,791	131,124	12-Jan-23	Buy	Exercise of Options	11,333	\$ 42,499	\$ 3.75
Todd Burdick	VP Production	131,124	122,733	12-Jan-23	Sell	Market	8,391	\$ (110,342)	\$ 13.15
Todd Burdick	VP Production	122,733	141,733	12-Jan-23	Buy	Exercise of Options	19,000	\$ 55,480	\$ 2.92
Todd Burdick	VP Production	141,733	130,707	12-Jan-23	Sell	Market	11,026	\$ (144,661)	\$ 13.12
Todd Burdick	VP Production	130,707	154,707	12-Jan-23	Buy	Exercise of Options	24,000	\$ 227,760	\$ 9.49
Todd Burdick	VP Production	154,707	132,752	12-Jan-23	Sell	Market	21,955	\$ (288,489)	\$ 13.14
Todd Burdick	VP Production	132,752	150,152	19-Jun-23	Buy	Exercise of Options	17,400	\$ 103,008	\$ 5.92
Todd Burdick	VP Production	150,152	132,752	19-Jun-23	Sell	Market	17,400	\$ (190,182)	\$ 10.93
Todd Burdick	VP Production	132,752	138,252	18-Jul-23	Buy	Exercise of Options	5,500	\$ 10,505	\$ 1.91
Todd Burdick	VP Production	138,252	136,120	18-Jul-23	Sell	Market	2,132	\$ (24,221)	\$ 11.36
Todd Burdick	VP Production	136,120	141,620	19-Jul-23	Buy	Exercise of Options	5,500	\$ 10,505	\$ 1.91
Todd Burdick	VP Production	141,620	136,120	19-Jul-23	Sell	Market	5,500	\$ (63,250)	\$ 11.50
Todd Burdick	VP Production	136,120	147,120	28-Sep-23	Buy	Exercise of Options	11,000	\$ 33,330	\$ 3.03
Todd Burdick	VP Production	147,120	163,120	28-Sep-23	Buy	Exercise of Options	16,000	\$ 104,480	\$ 6.53
Todd Burdick	VP Production	163,120	142,193	28-Sep-23	Sell	Market	20,927	\$ (286,914)	\$ 13.71
Todd Burdick	VP Production	142,193	166,193	4-Oct-23	Buy	Exercise of Options	24,000	\$ 308,160	\$ 12.84
Todd Burdick	VP Production	166,193	142,193	4-Oct-23	Sell	Market	24,000	\$ (319,200)	\$ 13.30
Todd Burdick	VP Production	142,193	148,503	18-Oct-23	Buy	President's List	6,310	\$ 75,089	\$ 11.90
Todd Burdick	VP Production	148,503	160,503	7-Dec-23	Buy	Exercise of Options	12,000	\$ 33,480	\$ 2.79
Todd Burdick	VP Production	160,503	155,184	7-Dec-23	Sell	Market	5,319	\$ (62,285)	\$ 11.71
Todd Burdick	VP Production	155,184	175,184	7-Dec-23	Buy	Exercise of Options	20,000	\$ 225,200	\$ 11.26
Todd Burdick	VP Production	175,184	155,184	7-Dec-23	Sell	Market	20,000	\$ (234,757)	\$ 11.74
Todd Burdick	VP Production	155,184	179,184	16-Jan-24	Buy	Exercise of Options	24,000	\$ 227,760	\$ 9.49
Todd Burdick	VP Production	179,184	157,224	16-Jan-24	Sell	Market	21,960	\$ (288,335)	\$ 13.13
Todd Burdick	VP Production	157,224	176,224	17-Jan-24	Buy	Exercise of Options	19,000	\$ 55,480	\$ 2.92
Todd Burdick	VP Production	176,224	162,338	17-Jan-24	Sell	Market	13,886	\$ (180,657)	\$ 13.01
Todd Burdick	VP Production	162,338	186,338	15-Mar-24	Buy	Exercise of Options	24,000	\$ 331,440	\$ 13.81
Todd Burdick	VP Production	186,338	162,338	15-Mar-24	Sell	Market	24,000	\$ (343,200)	\$ 14.30
Derick Czember	VP Land	10,000	10,000	1-Jan-21	-	Opening Balance	-	-	-
Derick Czember	VP Land	10,000	13,600	20-Jan-21	Buy	Exercise of Options	3,600	\$ 13,500	\$ 3.75
Derick Czember	VP Land	13,600	10,000	20-Jan-21	Sell	Market	3,600	\$ (14,580)	\$ 4.05
Derick Czember	VP Land	10,000	21,267	9-Jun-21	Buy	Exercise of Options	11,267	\$ 64,447	\$ 5.72
Derick Czember	VP Land	21,267	10,000	9-Jun-21	Sell	Market	11,267	\$ (69,743)	\$ 6.19
Derick Czember	VP Land	10,000	14,000	25-Aug-21	Buy	Exercise of Options	4,000	\$ 7,640	\$ 1.91
Derick Czember	VP Land	14,000	10,000	25-Aug-21	Sell	Market	4,000	\$ (24,760)	\$ 6.19
Derick Czember	VP Land	10,000	16,000	31-Aug-21	Buy	Exercise of Options	6,000	\$ 19,080	\$ 3.18
Derick Czember	VP Land	16,000	10,000	31-Aug-21	Sell	Market	6,000	\$ (39,300)	\$ 6.55
Derick Czember	VP Land	10,000	15,667	3-Sep-21	Buy	Exercise of Options	5,667	\$ 18,021	\$ 3.18
Derick Czember	VP Land	15,667	10,000	3-Sep-21	Sell	Market	5,667	\$ (39,952)	\$ 7.05
Derick Czember	VP Land	10,000	14,000	13-Sep-21	Buy	Exercise of Options	4,000	\$ 12,120	\$ 3.03
Derick Czember	VP Land	14,000	10,000	13-Sep-21	Sell	Market	4,000	\$ (31,840)	\$ 7.96
Derick Czember	VP Land	10,000	13,000	12-Oct-21	Buy	Market	3,000	\$ 29,490	\$ 9.83
Derick Czember	VP Land	13,000	24,667	14-Dec-21	Buy	Exercise of Options	11,667	\$ 35,818	\$ 3.07
Derick Czember	VP Land	24,667	13,000	14-Dec-21	Sell	Market	11,667	\$ (108,503)	\$ 9.30
Derick Czember	VP Land	13,000	19,700	17-Dec-21	Buy	Exercise of Options	6,700	\$ 18,693	\$ 2.79
Derick Czember	VP Land	19,700	13,000	17-Dec-21	Sell	Market	6,700	\$ (58,625)	\$ 8.75
Derick Czember	VP Land	13,000	16,600	4-Jan-22	Buy	Exercise of Options	3,600	\$ 13,500	\$ 3.75
Derick Czember	VP Land	16,600	13,000	4-Jan-22	Sell	Market	3,600	\$ (35,820)	\$ 9.95
Derick Czember	VP Land	13,000	14,607	5-Jan-22	Buy	SAR Settlement Net of Tax	1,607	\$ 14,575	\$ 9.07
Derick Czember	VP Land	14,607	17,907	21-Jan-22	Buy	Market	3,300	\$ 31,284	\$ 9.48
Derick Czember	VP Land	17,907	23,907	28-Jan-22	Buy	Exercise of Options	6,000	\$ 17,520	\$ 2.92
Derick Czember	VP Land	23,907	17,907	28-Jan-22	Sell	Market	6,000	\$ (59,700)	\$ 9.95
Derick Czember	VP Land	17,907	24,907	31-Jan-22	Buy	Exercise of Options	7,000	\$ 20,440	\$ 2.92
Derick Czember	VP Land	24,907	17,907	31-Jan-22	Sell	Market	7,000	\$ (70,000)	\$ 10.00
Derick Czember	VP Land	17,907	20,987	15-Mar-22	Buy	Market	3,080	\$ 30,030	\$ 9.75
Derick Czember	VP Land	20,987	37,167	25-Mar-22	Buy	Private placement	16,180	\$ 168,919	\$ 10.44
Derick Czember	VP Land	37,167	48,434	24-May-22	Buy	Exercise of Options	11,267	\$ 64,447	\$ 5.72
Derick Czember	VP Land	48,434	37,167	24-May-22	Sell	Market	11,267	\$ (165,287)	\$ 14.67
Derick Czember	VP Land	37,167	44,167	6-Jun-22	Buy	Exercise of Options	7,000	\$ 41,440	\$ 5.92
Derick Czember	VP Land	44,167	37,167	6-Jun-22	Sell	Market	7,000	\$ (117,110)	\$ 16.73
Derick Czember	VP Land	37,167	40,367	10-Jun-22	Buy	Market	3,200	\$ 49,888	\$ 15.59
Derick Czember	VP Land	40,367	46,367	13-Jun-22	Buy	Exercise of Options	6,000	\$ 35,520	\$ 5.92
Derick Czember	VP Land	46,367	40,367	13-Jun-22	Sell	Market	6,000	\$ (94,500)	\$ 15.75
Derick Czember	VP Land	40,367	44,167	20-Jun-22	Buy	Market	3,800	\$ 50,046	\$ 13.17
Derick Czember	VP Land	44,167	48,167	18-Aug-22	Buy	Exercise of Options	4,000	\$ 7,640	\$ 1.91
Derick Czember	VP Land	48,167	44,167	18-Aug-22	Sell	Market	4,000	\$ (50,786)	\$ 12.70
Derick Czember	VP Land	44,167	48,667	26-Aug-22	Buy	Market	4,500	\$ 56,655	\$ 12.59
Derick Czember	VP Land	48,667	60,334	14-Sep-22	Buy	Exercise of Options	11,667	\$ 37,101	\$ 3.18
Derick Czember	VP Land	60,334	48,667	14-Sep-22	Sell	Market	11,667	\$ (138,837)	\$ 11.90
Derick Czember	VP Land	48,667	61,667	19-Sep-22	Buy	Exercise of Options	13,000	\$ 84,890	\$ 6.53
Derick Czember	VP Land	61,667	65,667	19-Sep-22	Buy	Exercise of Options	4,000	\$ 12,120	\$ 3.03
Derick Czember	VP Land	65,667	48,667	19-Sep-22	Sell	Market	17,000	\$ (196,480)	\$ 11.56
Derick Czember	VP Land	48,667	54,667	15-Nov-22	Buy	Exercise of Options	6,000	\$ 18,420	\$ 3.07
Derick Czember	VP Land	54,667	48,667	15-Nov-22	Sell	Market	6,000	\$ (89,400)	\$ 14.90
Derick Czember	VP Land	48,667	53,767	30-Nov-22	Buy	Exercise of Options	5,100	\$ 15,657	\$ 3.07
Derick Czember	VP Land	53,767	48,667	30-Nov-22	Sell	Market	5,100	\$ (76,653)	\$ 15.03
Derick Czember	VP Land	48,667	49,234	1-Dec-22	Buy	Exercise of Options	567	\$ 1,741	\$ 3.07
Derick Czember	VP Land	49,234	48,667	1-Dec-22	Sell	Market	567	\$ (8,505)	\$ 15.00
Derick Czember	VP Land	48,667	52,667	12-Dec-22	Buy	Exercise of Options	4,000	\$ 11,160	\$ 2.79
Derick Czember	VP Land	52,667	48,667	12-Dec-22	Sell	Market	4,000	\$ (56,560)	\$ 14.14
Derick Czember	VP Land	48,667	51,367	14-Dec-22	Buy	Exercise of Options	2,700	\$ 7,533	\$ 2.79
Derick Czember	VP Land	51,367	48,667	14-Dec-22	Sell	Market	2,700	\$ (37,935)	\$ 14.05
Derick Czember	VP Land	48,667	65,667	16-Dec-22	Buy	Exercise of Options	17,000	\$ 191,420	\$ 11.26
Derick Czember	VP Land	65,667	48,667	16-Dec-22	Sell	Market	17,000	\$ (228,140)	\$ 13.42
Derick Czember	VP Land	48,667	52,267	6-Jan-23	Buy	Exercise of Options	3,600	\$ 13,500	\$ 3.75
Derick Czember	VP Land	52,267	48,667	6-Jan-23	Sell	Market	3,600	\$ (43,920)	\$ 12.20

Name	Position	Opening Balance (shares)	Closing Balance (shares)	Transaction					
				Date	Type (buy or sell)	Comment	No. of Shares	Amount (\$)	Price per Share (\$/share)
Derick Czember	VP Land	48,667	61,667	12-Jan-23	Buy	Exercise of Options	13,000	\$ 37,960	\$ 2.92
Derick Czember	VP Land	61,667	48,667	12-Jan-23	Sell	Market	13,000	\$ (169,910)	\$ 13.07
Derick Czember	VP Land	48,667	59,667	17-Jan-23	Buy	Exercise of Options	11,000	\$ 104,390	\$ 9.49
Derick Czember	VP Land	59,667	48,667	17-Jan-23	Sell	Market	11,000	\$ (150,150)	\$ 13.65
Derick Czember	VP Land	48,667	58,667	16-Mar-23	Buy	Exercise of Options	10,000	\$ 94,900	\$ 9.49
Derick Czember	VP Land	58,667	48,667	16-Mar-23	Sell	Market	10,000	\$ (121,500)	\$ 12.15
Derick Czember	VP Land	48,667	55,267	12-May-23	Buy	Market	6,600	\$ 75,108	\$ 11.38
Derick Czember	VP Land	55,267	61,767	16-May-23	Buy	Market	6,500	\$ 73,320	\$ 11.28
Derick Czember	VP Land	61,767	72,567	4-Jul-23	Buy	Exercise of Options	10,800	\$ 63,936	\$ 5.92
Derick Czember	VP Land	72,567	61,767	4-Jul-23	Sell	Market	10,800	\$ (119,988)	\$ 11.11
Derick Czember	VP Land	61,767	63,967	10-Jul-23	Buy	Exercise of Options	2,200	\$ 13,024	\$ 5.92
Derick Czember	VP Land	63,967	61,767	10-Jul-23	Sell	Market	2,200	\$ (24,706)	\$ 11.23
Derick Czember	VP Land	61,767	65,767	18-Jul-23	Buy	Exercise of Options	4,000	\$ 7,640	\$ 1.91
Derick Czember	VP Land	65,767	61,767	18-Jul-23	Sell	Market	4,000	\$ (45,600)	\$ 11.40
Derick Czember	VP Land	61,767	65,767	14-Sep-23	Buy	Exercise of Options	4,000	\$ 12,120	\$ 3.03
Derick Czember	VP Land	65,767	78,767	14-Sep-23	Buy	Exercise of Options	13,000	\$ 84,890	\$ 6.53
Derick Czember	VP Land	78,767	61,767	14-Sep-23	Sell	Market	17,000	\$ (224,400)	\$ 13.20
Derick Czember	VP Land	61,767	83,767	27-Sep-23	Buy	Exercise of Options	22,000	\$ 282,480	\$ 12.84
Derick Czember	VP Land	83,767	61,767	27-Sep-23	Sell	Market	22,000	\$ (304,920)	\$ 13.86
Derick Czember	VP Land	61,767	70,177	18-Oct-23	Buy	President's List	8,410	\$ 100,079	\$ 11.90
Derick Czember	VP Land	70,177	87,177	13-Dec-23	Buy	Exercise of Options	17,000	\$ 191,420	\$ 11.26
Derick Czember	VP Land	87,177	70,177	13-Dec-23	Sell	Market	17,000	\$ (196,350)	\$ 11.55
Derick Czember	VP Land	70,177	76,877	18-Dec-23	Buy	Exercise of Options	6,700	\$ 18,693	\$ 2.79
Derick Czember	VP Land	76,877	70,177	18-Dec-23	Sell	Market	6,700	\$ (80,869)	\$ 12.07
Derick Czember	VP Land	70,177	83,177	9-Jan-24	Buy	Exercise of Options	13,000	\$ 37,960	\$ 2.92
Derick Czember	VP Land	83,177	70,177	9-Jan-24	Sell	Market	13,000	\$ (171,600)	\$ 13.20
Derick Czember	VP Land	70,177	91,177	23-Jan-24	Buy	Exercise of Options	21,000	\$ 199,290	\$ 9.49
Derick Czember	VP Land	91,177	70,177	23-Jan-24	Sell	Market	21,000	\$ (273,000)	\$ 13.00
Derick Czember	VP Land	70,177	91,177	20-Mar-24	Buy	Exercise of Options	21,000	\$ 290,010	\$ 13.81
Derick Czember	VP Land	91,177	70,177	20-Mar-24	Sell	Market	21,000	\$ (305,550)	\$ 14.55
Riley Frame	VP Engineering	5,790	5,790	1-Jan-22	-	Opening Balance	-	\$ -	\$ -
Riley Frame	VP Engineering	5,790	8,039	5-Jan-22	Buy	SAR Settlement Net of Tax	2,249	\$ 20,398	\$ 9.07
Riley Frame	VP Engineering	8,039	12,039	19-Jan-22	Buy	Market	4,000	\$ 40,472	\$ 10.12
Riley Frame	VP Engineering	12,039	18,205	27-Jan-22	Buy	Exercise of Options	6,166	\$ 23,123	\$ 3.75
Riley Frame	VP Engineering	18,205	30,205	27-Jan-22	Buy	Exercise of Options	12,000	\$ 35,040	\$ 2.92
Riley Frame	VP Engineering	30,205	12,039	27-Jan-22	Sell	Market	18,166	\$ (175,313)	\$ 9.65
Riley Frame	VP Engineering	12,039	18,039	1-Feb-22	Buy	Market	6,000	\$ 59,580	\$ 9.93
Riley Frame	VP Engineering	18,039	18,939	11-Mar-22	Buy	Market	900	\$ 9,898	\$ 11.00
Riley Frame	VP Engineering	18,939	31,389	25-Mar-22	Buy	Private placement	12,450	\$ 129,978	\$ 10.44
Riley Frame	VP Engineering	31,389	48,056	16-May-22	Buy	Exercise of Options	16,667	\$ 95,335	\$ 5.72
Riley Frame	VP Engineering	48,056	31,389	16-May-22	Sell	Market	16,667	\$ (236,505)	\$ 14.19
Riley Frame	VP Engineering	31,389	42,389	20-May-22	Buy	Exercise of Options	11,000	\$ 65,120	\$ 5.92
Riley Frame	VP Engineering	42,389	31,389	20-May-22	Sell	Market	11,000	\$ (157,099)	\$ 14.28
Riley Frame	VP Engineering	31,389	37,239	27-May-22	Buy	Market	5,850	\$ 88,416	\$ 15.11
Riley Frame	VP Engineering	37,239	39,489	10-Jun-22	Buy	Market	2,250	\$ 35,087	\$ 15.59
Riley Frame	VP Engineering	39,489	41,039	16-Jun-22	Buy	Market	1,550	\$ 22,227	\$ 14.34
Riley Frame	VP Engineering	41,039	47,039	15-Aug-22	Buy	Exercise of Options	6,000	\$ 11,460	\$ 1.91
Riley Frame	VP Engineering	47,039	41,039	15-Aug-22	Sell	Market	6,000	\$ (76,282)	\$ 12.71
Riley Frame	VP Engineering	41,039	45,039	23-Aug-22	Buy	Market	4,000	\$ 51,570	\$ 12.89
Riley Frame	VP Engineering	45,039	55,039	25-Aug-22	Buy	Exercise of Options	10,000	\$ 31,800	\$ 3.18
Riley Frame	VP Engineering	55,039	58,039	25-Aug-22	Buy	Exercise of Options	3,000	\$ 9,090	\$ 3.03
Riley Frame	VP Engineering	58,039	62,039	25-Aug-22	Buy	Exercise of Options	4,000	\$ 26,120	\$ 6.53
Riley Frame	VP Engineering	62,039	45,039	25-Aug-22	Sell	Market	17,000	\$ (219,130)	\$ 12.89
Riley Frame	VP Engineering	45,039	50,039	30-Aug-22	Buy	Market	5,000	\$ 61,460	\$ 12.29
Riley Frame	VP Engineering	50,039	68,539	9-Sep-22	Buy	Exercise of Options	18,500	\$ 78,563	\$ 4.25
Riley Frame	VP Engineering	68,539	50,039	9-Sep-22	Sell	Market	18,500	\$ (218,670)	\$ 11.82
Riley Frame	VP Engineering	50,039	56,039	24-Oct-22	Buy	Market	6,000	\$ 70,959	\$ 11.83
Riley Frame	VP Engineering	56,039	60,039	17-Nov-22	Buy	Market	4,000	\$ 55,730	\$ 13.93
Riley Frame	VP Engineering	60,039	80,039	28-Nov-22	Buy	Exercise of Options	20,000	\$ 61,400	\$ 3.07
Riley Frame	VP Engineering	80,039	87,039	28-Nov-22	Buy	Exercise of Options	7,000	\$ 19,530	\$ 2.79
Riley Frame	VP Engineering	87,039	98,039	28-Nov-22	Buy	Exercise of Options	11,000	\$ 123,860	\$ 11.26
Riley Frame	VP Engineering	98,039	60,039	28-Nov-22	Sell	Market	38,000	\$ (551,000)	\$ 14.50
Riley Frame	VP Engineering	60,039	70,039	1-Dec-22	Buy	Market	10,000	\$ 148,222	\$ 14.82
Riley Frame	VP Engineering	70,039	76,206	19-Jan-23	Buy	Exercise of Options	6,167	\$ 23,126	\$ 3.75
Riley Frame	VP Engineering	76,206	88,206	19-Jan-23	Buy	Exercise of Options	12,000	\$ 35,040	\$ 2.92
Riley Frame	VP Engineering	88,206	107,206	19-Jan-23	Buy	Exercise of Options	19,000	\$ 180,310	\$ 9.49
Riley Frame	VP Engineering	107,206	70,039	19-Jan-23	Sell	Market	37,167	\$ (496,551)	\$ 13.36
Riley Frame	VP Engineering	70,039	77,239	12-May-23	Buy	Market	7,200	\$ 83,005	\$ 11.53
Riley Frame	VP Engineering	77,239	88,239	15-Jun-23	Buy	Exercise of Options	11,000	\$ 65,120	\$ 5.92
Riley Frame	VP Engineering	88,239	77,239	15-Jun-23	Sell	Market	11,000	\$ (118,667)	\$ 10.79
Riley Frame	VP Engineering	77,239	83,239	10-Jul-23	Buy	Exercise of Options	6,000	\$ 11,460	\$ 1.91
Riley Frame	VP Engineering	83,239	77,239	10-Jul-23	Sell	Market	6,000	\$ (67,920)	\$ 11.32
Riley Frame	VP Engineering	77,239	83,239	28-Sep-23	Buy	Exercise of Options	6,000	\$ 18,180	\$ 3.03
Riley Frame	VP Engineering	83,239	92,739	28-Sep-23	Buy	Exercise of Options	9,500	\$ 62,035	\$ 6.53
Riley Frame	VP Engineering	92,739	112,739	28-Sep-23	Buy	Exercise of Options	20,000	\$ 256,800	\$ 12.84
Riley Frame	VP Engineering	112,739	77,239	28-Sep-23	Sell	Market	35,500	\$ (482,927)	\$ 13.60
Riley Frame	VP Engineering	77,239	85,649	18-Oct-23	Buy	President's List	8,410	\$ 100,079	\$ 11.90
Riley Frame	VP Engineering	85,649	93,399	16-Nov-23	Buy	Market	7,750	\$ 100,208	\$ 12.93
Riley Frame	VP Engineering	93,399	100,399	30-Nov-23	Buy	Exercise of Options	7,000	\$ 19,530	\$ 2.79
Riley Frame	VP Engineering	100,399	111,399	30-Nov-23	Buy	Exercise of Options	11,000	\$ 123,860	\$ 11.26
Riley Frame	VP Engineering	111,399	93,399	30-Nov-23	Sell	Market	18,000	\$ (227,826)	\$ 12.66
Riley Frame	VP Engineering & COO	93,399	105,399	3-Jan-24	Buy	Exercise of Options	12,000	\$ 35,040	\$ 2.92
Riley Frame	VP Engineering & COO	105,399	124,399	3-Jan-24	Buy	Exercise of Options	19,000	\$ 180,310	\$ 9.49
Riley Frame	VP Engineering & COO	124,399	93,399	3-Jan-24	Sell	Market	31,000	\$ (382,722)	\$ 12.35
Riley Frame	VP Engineering & COO	93,399	112,399	11-Mar-24	Buy	Exercise of Options	19,000	\$ 262,390	\$ 13.81
Riley Frame	VP Engineering & COO	112,399	93,399	11-Mar-24	Sell	Market	19,000	\$ (275,120)	\$ 14.48
Tavis Carlson	VP Finance	5,760	5,760	16-Jul-22	-	Opening Balance	-	\$ -	\$ -
Tavis Carlson	VP Finance	5,760	6,760	5-Jan-23	Buy	Market	1,000	\$ 11,990	\$ 11.99
Tavis Carlson	VP Finance	6,760	7,760	23-Mar-23	Buy	Market	1,000	\$ 12,150	\$ 12.15
Tavis Carlson	VP Finance	7,760	8,860	15-Jun-23	Buy	Market	1,100	\$ 12,040	\$ 10.95









Name	Position	Opening Balance (shares)	Closing Balance (shares)	Transaction					
				Date	Type (buy or sell)	Comment	No. of Shares	Amount (\$s)	Price per Share (\$/share)
Don T. Gray	Chairman	3,484,606	3,400,606	3-Sep-10	Sell	Market	84,000	\$ (1,235,640)	\$ 14.71
Don T. Gray	Chairman	3,400,606	3,397,306	7-Sep-10	Sell	Market	3,300	\$ (47,355)	\$ 14.35
Don T. Gray	Chairman	3,397,306	3,384,406	5-Oct-10	Sell	Donation	12,900	\$ (197,886)	\$ 15.34
Don T. Gray	Chairman	3,384,406	3,400,159	16-Dec-10	Buy	DRIP	15,753	\$ 255,671	\$ 16.23
Don T. Gray	Chairman	3,400,159	3,403,159	6-Jan-11	Buy	Market	3,000	\$ 56,610	\$ 18.87
Don T. Gray	Chairman	3,403,159	3,425,583	14-Jan-11	Buy	DRIP	22,424	\$ 389,729	\$ 17.38
Don T. Gray	Chairman	3,425,583	3,430,583	19-Jan-12	Buy	Market	5,000	\$ 100,250	\$ 20.05
Don T. Gray	Chairman	3,430,583	3,394,683	15-May-12	Sell	Market	35,900	\$ (623,224)	\$ 17.36
Don T. Gray	Chairman	3,394,683	3,330,583	16-May-12	Sell	Market	64,100	\$ (1,121,750)	\$ 17.50
Don T. Gray	Chairman	3,330,583	3,325,833	17-Aug-12	Sell	Donation	4,750	\$ (100,890)	\$ 21.24
Don T. Gray	Chairman	3,325,833	3,225,833	28-Nov-12	Sell	Market	100,000	\$ (2,475,000)	\$ 24.75
Don T. Gray	Chairman	3,225,833	3,227,333	15-Mar-13	Buy	Market	1,500	\$ 41,520	\$ 27.68
Don T. Gray	Chairman	3,227,333	3,152,333	16-Apr-13	Sell	Market	75,000	\$ (2,050,223)	\$ 27.34
Don T. Gray	Chairman	3,152,333	3,144,333	5-Jun-13	Sell	Donation	8,000	\$ (252,720)	\$ 31.59
Don T. Gray	Chairman	3,144,333	3,140,933	13-Jun-13	Sell	Donation	3,400	\$ (102,340)	\$ 30.10
Don T. Gray	Chairman	3,140,933	3,100,933	30-Aug-13	Sell	Market	40,000	\$ (1,144,800)	\$ 28.62
Don T. Gray	Chairman	3,100,933	3,060,933	5-Sep-13	Sell	Market	40,000	\$ (1,147,600)	\$ 28.69
Don T. Gray	Chairman	3,060,933	3,063,433	13-Mar-14	Buy	Market	2,500	\$ 88,450	\$ 35.38
Don T. Gray	Chairman	3,063,433	3,029,933	20-Mar-14	Sell	Market	33,500	\$ (1,206,335)	\$ 36.01
Don T. Gray	Chairman	3,029,933	2,963,433	21-Mar-14	Sell	Market	66,500	\$ (2,404,640)	\$ 36.16
Don T. Gray	Chairman	2,963,433	2,863,433	14-Apr-14	Sell	Market	100,000	\$ (3,955,000)	\$ 39.55
Don T. Gray	Chairman	2,863,433	2,860,683	6-Jun-14	Sell	Donation	2,750	\$ (107,800)	\$ 39.20
Don T. Gray	Chairman	2,860,683	2,865,683	18-Mar-15	Buy	Market	5,000	\$ 176,700	\$ 35.34
Don T. Gray	Chairman	2,865,683	2,862,183	22-May-15	Sell	Market	3,500	\$ (121,660)	\$ 34.76
Don T. Gray	Chairman	2,862,183	2,838,583	14-Sep-15	Sell	Market	23,600	\$ (683,456)	\$ 28.96
Don T. Gray	Chairman	2,838,583	2,779,783	15-Sep-15	Sell	Market	58,800	\$ (1,703,436)	\$ 28.97
Don T. Gray	Chairman	2,779,783	2,564,683	16-Sep-15	Sell	Market	215,100	\$ (6,308,883)	\$ 29.33
Don T. Gray	Chairman	2,564,683	2,237,483	17-Sep-15	Sell	Market	327,200	\$ (9,842,176)	\$ 30.08
Don T. Gray	Chairman	2,237,483	2,198,983	18-Sep-15	Sell	Market	38,500	\$ (1,129,975)	\$ 29.35
Don T. Gray	Chairman	2,198,983	2,117,464	21-Sep-15	Sell	Market	81,519	\$ (2,422,745)	\$ 29.72
Don T. Gray	Chairman	2,117,464	2,080,464	5-Oct-15	Sell	Market	37,000	\$ (1,087,800)	\$ 29.40
Don T. Gray	Chairman	2,080,464	1,917,464	6-Oct-15	Sell	Market	163,000	\$ (4,865,550)	\$ 29.85
Don T. Gray	Chairman	1,917,464	1,739,364	16-Nov-15	Sell	Market	178,100	\$ (5,095,441)	\$ 28.61
Don T. Gray	Chairman	1,739,364	1,689,264	17-Nov-15	Sell	Market	50,100	\$ (1,393,637)	\$ 27.82
Don T. Gray	Chairman	1,689,264	1,580,564	18-Nov-15	Sell	Market	108,700	\$ (2,986,359)	\$ 27.47
Don T. Gray	Chairman	1,580,564	1,489,264	19-Nov-15	Sell	Market	91,300	\$ (2,469,072)	\$ 27.04
Don T. Gray	Chairman	1,489,264	1,409,864	30-Nov-15	Sell	Market	79,400	\$ (2,165,103)	\$ 27.27
Don T. Gray	Chairman	1,409,864	1,289,264	1-Dec-15	Sell	Market	120,600	\$ (3,342,465)	\$ 27.72
Don T. Gray	Chairman	1,289,264	1,171,264	3-Dec-15	Sell	Market	118,000	\$ (3,125,277)	\$ 26.49
Don T. Gray	Chairman	1,171,264	1,155,764	8-Dec-15	Sell	Market	15,500	\$ (374,810)	\$ 24.18
Don T. Gray	Chairman	1,155,764	1,125,714	9-Dec-15	Sell	Market	30,050	\$ (734,422)	\$ 24.44
Don T. Gray	Chairman	1,125,714	887,269	10-Dec-15	Sell	Market	238,445	\$ (5,775,138)	\$ 24.22
Don T. Gray	Chairman	887,269	856,269	11-Jan-16	Sell	Market	31,000	\$ (775,000)	\$ 25.00
Don T. Gray	Chairman	856,269	1,691,369	12-Jan-16	Buy	Market	835,100	\$ 20,693,778	\$ 24.78
Don T. Gray	Chairman	1,691,369	991,369	12-Jan-16	Sell	Market	700,000	\$ (17,395,000)	\$ 24.85
Don T. Gray	Chairman	991,369	1,172,869	13-Jan-16	Buy	Market	181,500	\$ 4,637,325	\$ 25.55
Don T. Gray	Chairman	1,172,869	900,721	13-Jan-16	Sell	Market	272,148	\$ (6,964,267)	\$ 25.59
Don T. Gray	Chairman	900,721	948,136	23-Jan-17	Buy	Market	47,415	\$ 1,326,198	\$ 27.97
Don T. Gray	Chairman	948,136	1,208,136	15-Nov-22	Buy	Market	260,000	\$ 3,796,000	\$ 14.60
Don T. Gray	Chairman	1,208,136	1,288,236	20-Sep-23	Buy	Market	80,100	\$ 1,010,955	\$ 12.62
Michael MacBean	Director	-	240,000	1-Jul-03	Buy	Opening balance	240,000	\$ -	
Michael MacBean	Director	240,000	220,000	20-Apr-04	Sell	Market	20,000	\$ (300,300)	\$ 15.02
Michael MacBean	Director	220,000	221,500	15-Nov-05	Buy	Market	1,500	\$ 32,550	\$ 21.70
Michael MacBean	Director	221,500	211,500	27-Dec-06	Sell	Market	10,000	\$ (177,500)	\$ 17.75
Michael MacBean	Director	211,500	213,510	7-Jan-11	Buy	Market	2,010	\$ 37,487	\$ 18.65
Michael MacBean	Director	213,510	203,510	14-Mar-11	Sell	Market	10,000	\$ (185,340)	\$ 18.53
Michael MacBean	Director	203,510	183,510	24-Jun-11	Sell	Market	20,000	\$ (423,900)	\$ 21.20
Michael MacBean	Director	183,510	171,510	12-Jan-12	Sell	Market	12,000	\$ (254,990)	\$ 21.25
Michael MacBean	Director	171,510	154,510	13-Jan-12	Sell	Market	17,000	\$ (356,920)	\$ 21.00
Michael MacBean	Director	154,510	147,010	16-Jan-12	Sell	Market	7,500	\$ (157,203)	\$ 20.96
Michael MacBean	Director	147,010	145,510	17-Jan-12	Sell	Market	1,500	\$ (31,500)	\$ 21.00
Michael MacBean	Director	145,510	148,010	24-Jan-12	Buy	Market	2,500	\$ 47,885	\$ 19.15
Michael MacBean	Director	148,010	149,010	12-Mar-13	Buy	Market	1,000	\$ 26,533	\$ 26.53
Michael MacBean	Director	149,010	134,010	2-Oct-13	Sell	Market	15,000	\$ (451,650)	\$ 30.11
Michael MacBean	Director	134,010	135,010	7-Mar-14	Buy	Market	1,000	\$ 35,499	\$ 35.50
Michael MacBean	Director	135,010	108,510	2-Jul-14	Sell	Market	26,500	\$ (1,075,905)	\$ 40.60
Michael MacBean	Director	108,510	114,820	18-Oct-23	Buy	President's List	6,310	\$ 75,089	\$ 11.90
Steve Chetner	Director	340,000	360,000	15-Mar-02	Buy	Stock Option	20,000	\$ 5,600	\$ 0.28
Steve Chetner	Director	360,000	390,000	15-Mar-02	Buy	Stock Option	30,000	\$ 40,500	\$ 1.35
Steve Chetner	Director	390,000	366,000	15-Mar-02	Sell	Market	24,000	\$ (65,400)	\$ 2.73
Steve Chetner	Director	366,000	376,200	12-Dec-02	Buy	Market	10,200	\$ 52,275	\$ 5.13
Steve Chetner	Director	376,200	395,000	17-Apr-03	Buy	Market	18,800	\$ 125,020	\$ 6.65
Steve Chetner	Director	395,000	396,200	17-Apr-03	Buy	Market	1,200	\$ 7,950	\$ 6.63
Steve Chetner	Director	396,200	416,200	17-Apr-03	Buy	Market	20,000	\$ 132,000	\$ 6.60
Steve Chetner	Director	416,200	489,200	1-Jul-03	Buy	Private placement	73,000	\$ 561,005	\$ 7.69
Steve Chetner	Director	489,200	494,400	16-Feb-05	Buy	Private placement	5,200	\$ 133,718	\$ 25.72
Steve Chetner	Director	494,400	494,684	15-Apr-05	Buy	DRIP	284	\$ 6,886	\$ 24.25
Steve Chetner	Director	494,684	494,980	15-May-05	Buy	DRIP	296	\$ 6,915	\$ 23.36
Steve Chetner	Director	494,980	495,285	15-Jun-05	Buy	DRIP	305	\$ 7,588	\$ 24.88
Steve Chetner	Director	495,285	495,556	15-Jul-05	Buy	DRIP	271	\$ 7,626	\$ 28.14
Steve Chetner	Director	495,556	495,807	15-Aug-05	Buy	DRIP	251	\$ 7,658	\$ 30.51
Steve Chetner	Director	495,807	496,067	15-Sep-05	Buy	DRIP	260	\$ 7,683	\$ 29.55
Steve Chetner	Director	496,067	496,333	15-Oct-05	Buy	DRIP	266	\$ 7,730	\$ 29.06
Steve Chetner	Director	496,333	496,661	15-Nov-05	Buy	DRIP	328	\$ 7,764	\$ 23.67
Steve Chetner	Director	496,661	496,996	15-Dec-05	Buy	DRIP	335	\$ 7,789	\$ 23.25
Steve Chetner	Director	496,996	518,501	15-Dec-05	Buy	DRIP Oversubscription	21,505	\$ 499,991	\$ 23.25
Steve Chetner	Director	518,501	520,411	31-Dec-05	Buy	Private placement	1,910	\$ 48,476	\$ 25.38
Steve Chetner	Director	520,411	520,724	13-Jan-06	Buy	DRIP	313	\$ 7,825	\$ 25.00
Steve Chetner	Director	520,724	527,704	15-Feb-06	Buy	Private placement	6,980	\$ 154,816	\$ 22.18
Steve Chetner	Director	527,704	528,040	15-Feb-06	Buy	DRIP	336	\$ 7,876	\$ 23.44

Name	Position	Opening Balance (shares)	Closing Balance (shares)	Transaction					
				Date	Type (buy or sell)	Comment	No. of Shares	Amount (\$)	Price per Share (\$/share)
Steve Chetner	Director	528,040	528,455	15-Mar-06	Buy	DRIP	415	\$ 9,246	\$ 22.28
Steve Chetner	Director	528,455	528,843	13-Apr-06	Buy	DRIP	388	\$ 9,304	\$ 23.98
Steve Chetner	Director	528,843	529,192	15-May-06	Buy	DRIP	349	\$ 9,343	\$ 26.77
Steve Chetner	Director	529,192	529,578	15-Jun-06	Buy	DRIP	386	\$ 9,407	\$ 24.37
Steve Chetner	Director	529,578	529,998	14-Jul-06	Buy	DRIP	420	\$ 9,450	\$ 22.50
Steve Chetner	Director	529,998	530,432	15-Aug-06	Buy	DRIP	434	\$ 9,518	\$ 21.93
Steve Chetner	Director	530,432	530,873	15-Sep-06	Buy	DRIP	441	\$ 9,565	\$ 21.69
Steve Chetner	Director	530,873	534,333	16-Mar-07	Buy	Private placement	3,460	\$ 55,602	\$ 16.07
Steve Chetner	Director	534,333	538,283	17-Mar-08	Buy	Private placement	3,950	\$ 74,734	\$ 18.92
Steve Chetner	Director	538,283	540,863	6-Jan-10	Buy	Private placement	2,580	\$ 35,836	\$ 13.89
Steve Chetner	Director	540,863	544,663	25-May-10	Buy	Market	3,800	\$ 49,362	\$ 12.99
Steve Chetner	Director	544,663	545,271	15-Jul-10	Buy	DRIP	608	\$ 8,713	\$ 14.33
Steve Chetner	Director	545,271	545,877	13-Aug-10	Buy	DRIP	606	\$ 8,781	\$ 14.49
Steve Chetner	Director	545,877	546,515	16-Sep-10	Buy	DRIP	638	\$ 8,862	\$ 13.89
Steve Chetner	Director	546,515	547,170	15-Oct-10	Buy	DRIP	655	\$ 8,934	\$ 13.64
Steve Chetner	Director	547,170	547,781	15-Nov-10	Buy	DRIP	611	\$ 9,012	\$ 14.75
Steve Chetner	Director	547,781	548,341	16-Dec-10	Buy	DRIP	560	\$ 9,089	\$ 16.23
Steve Chetner	Director	548,341	551,341	5-Jan-11	Buy	Market	3,000	\$ 56,529	\$ 18.84
Steve Chetner	Director	551,341	559,981	6-Jan-11	Buy	Private placement	8,640	\$ 163,728	\$ 18.95
Steve Chetner	Director	559,981	560,508	14-Jan-11	Buy	DRIP	527	\$ 9,159	\$ 17.38
Steve Chetner	Director	560,508	564,488	25-Mar-11	Buy	Private placement	3,980	\$ 75,603	\$ 18.86
Steve Chetner	Director	564,488	713,377	13-May-11	Buy	Acquired Control	148,889		
Steve Chetner	Director	713,377	651,377	13-May-11	Sell	Market	62,000	\$ (1,213,340)	\$ 19.57
Steve Chetner	Director	651,377	656,377	5-Oct-11	Buy	Market	5,000	\$ 97,000	\$ 19.40
Steve Chetner	Director	656,377	659,777	12-Jan-12	Buy	Market	3,400	\$ 71,400	\$ 21.00
Steve Chetner	Director	659,777	663,877	13-Jan-12	Buy	Private placement	4,100	\$ 100,532	\$ 24.52
Steve Chetner	Director	663,877	664,877	18-Jan-12	Buy	Market	1,000	\$ 20,000	\$ 20.00
Steve Chetner	Director	664,877	667,917	23-Mar-12	Buy	Private placement	3,040	\$ 52,349	\$ 17.22
Steve Chetner	Director	667,917	669,917	3-Jan-13	Buy	Market	2,000	\$ 45,380	\$ 22.69
Steve Chetner	Director	669,917	671,077	8-Jan-13	Buy	Private placement	1,160	\$ 25,961	\$ 22.38
Steve Chetner	Director	671,077	672,737	19-Mar-13	Buy	Private placement	1,660	\$ 44,239	\$ 26.65
Steve Chetner	Director	672,737	674,737	17-Dec-13	Buy	Market	2,000	\$ 63,910	\$ 31.96
Steve Chetner	Director	674,737	675,937	12-Mar-14	Buy	Market	1,200	\$ 41,700	\$ 34.75
Steve Chetner	Director	675,937	676,497	17-Mar-14	Buy	Private placement	560	\$ 19,712	\$ 35.20
Steve Chetner	Director	676,497	679,997	10-Oct-14	Buy	Market	3,500	\$ 116,968	\$ 33.42
Steve Chetner	Director	679,997	681,357	25-Mar-15	Buy	Private placement	1,360	\$ 46,553	\$ 34.23
Steve Chetner	Director	681,357	683,357	13-Aug-15	Buy	Market	2,000	\$ 55,640	\$ 27.82
Steve Chetner	Director	683,357	670,857	16-Oct-15	Sell	Market	12,500	\$ (391,290)	\$ 31.30
Steve Chetner	Director	670,857	660,857	11-Dec-15	Sell	Market	10,000	\$ (233,200)	\$ 23.32
Steve Chetner	Director	660,857	648,857	16-Mar-16	Sell	Market	12,000	\$ (380,107)	\$ 31.68
Steve Chetner	Director	648,857	651,237	20-Apr-16	Buy	Market	2,380	\$ 69,734	\$ 29.30
Steve Chetner	Director	651,237	648,237	11-Nov-16	Sell	Market	3,000	\$ (99,113)	\$ 33.04
Steve Chetner	Director	648,237	645,237	14-Nov-16	Sell	Market	3,000	\$ (99,702)	\$ 33.23
Steve Chetner	Director	645,237	642,237	9-Mar-17	Sell	Market	3,000	\$ (80,445)	\$ 26.82
Steve Chetner	Director	642,237	643,487	9-Mar-17	Buy	Market	1,250	\$ 33,503	\$ 26.80
Steve Chetner	Director	643,487	645,627	14-Mar-17	Buy	Private placement	2,140	\$ 58,187	\$ 27.19
Steve Chetner	Director	645,627	646,427	17-Apr-17	Buy	Market	800	\$ 21,376	\$ 26.72
Steve Chetner	Director	646,427	636,027	30-May-17	Sell	Market	10,400	\$ (248,175)	\$ 23.86
Steve Chetner	Director	636,027	616,027	4-Jul-17	Sell	Market	20,000	\$ (470,326)	\$ 23.52
Steve Chetner	Director	616,027	636,027	5-Jul-17	Buy	Market	20,000	\$ 461,800	\$ 23.09
Steve Chetner	Director	636,027	626,527	14-Aug-17	Sell	Market	9,500	\$ (189,539)	\$ 19.95
Steve Chetner	Director	626,527	616,527	17-Oct-17	Sell	Market	10,000	\$ (188,822)	\$ 18.88
Steve Chetner	Director	616,527	581,527	16-Nov-17	Sell	Market	35,000	\$ (584,406)	\$ 16.70
Steve Chetner	Director	581,527	588,027	16-Nov-17	Buy	Market	6,500	\$ 108,215	\$ 16.65
Steve Chetner	Director	588,027	563,027	23-Jan-18	Sell	Market	25,000	\$ (319,998)	\$ 12.80
Steve Chetner	Director	563,027	565,227	23-Jan-18	Buy	Market	2,200	\$ 28,338	\$ 12.88
Steve Chetner	Director	565,227	515,227	25-May-18	Sell	Market	50,000	\$ (517,725)	\$ 10.35
Steve Chetner	Director	515,227	465,227	14-Jun-19	Sell	Market	50,000	\$ (195,100)	\$ 3.90
Steve Chetner	Director	465,227	471,893	9-Jun-21	Buy	Exercise of Options	6,666	\$ 38,130	\$ 5.72
Steve Chetner	Director	471,893	465,312	9-Jun-21	Sell	Market	6,581	\$ (41,000)	\$ 6.23
Steve Chetner	Director	465,312	467,312	24-Aug-21	Buy	Exercise of Options	2,000	\$ 3,820	\$ 1.91
Steve Chetner	Director	467,312	465,312	24-Aug-21	Sell	Market	2,000	\$ (12,120)	\$ 6.06
Steve Chetner	Director	465,312	471,979	13-Sep-21	Buy	Exercise of Options	6,667	\$ 21,201	\$ 3.18
Steve Chetner	Director	471,979	467,986	13-Sep-21	Sell	Market	3,993	\$ (29,907)	\$ 7.49
Steve Chetner	Director	467,986	469,986	13-Sep-21	Buy	Exercise of Options	2,000	\$ 6,060	\$ 3.03
Steve Chetner	Director	469,986	468,864	13-Sep-21	Sell	Market	1,122	\$ (8,920)	\$ 7.95
Steve Chetner	Director	468,864	472,864	8-Oct-21	Buy	Market	4,000	\$ 41,208	\$ 10.30
Steve Chetner	Director	472,864	479,531	10-Dec-21	Buy	Exercise of Options	6,667	\$ 20,468	\$ 3.07
Steve Chetner	Director	479,531	476,138	10-Dec-21	Sell	Market	3,393	\$ (32,650)	\$ 9.62
Steve Chetner	Director	476,138	478,138	10-Dec-21	Buy	Exercise of Options	2,000	\$ 5,580	\$ 2.79
Steve Chetner	Director	478,138	477,168	10-Dec-21	Sell	Market	970	\$ (9,331)	\$ 9.62
Steve Chetner	Director	477,168	492,274	4-Jan-22	Buy	Market	15,106	\$ 148,628	\$ 9.84
Steve Chetner	Director	492,274	494,340	26-Jan-22	Buy	Exercise of Options	2,066	\$ 7,748	\$ 3.75
Steve Chetner	Director	494,340	497,040	26-Jan-22	Buy	Exercise of Options	2,700	\$ 7,884	\$ 2.92
Steve Chetner	Director	497,040	494,551	26-Jan-22	Sell	Market	2,489	\$ (24,367)	\$ 9.79
Steve Chetner	Director	494,551	497,781	25-Mar-22	Buy	Private placement	3,230	\$ 33,721	\$ 10.44
Steve Chetner	Director	497,781	504,448	6-Jun-22	Buy	Exercise of Options	6,667	\$ 38,135	\$ 5.72
Steve Chetner	Director	504,448	500,872	6-Jun-22	Sell	Market	3,576	\$ (57,824)	\$ 16.17
Steve Chetner	Director	500,872	503,372	6-Jun-22	Buy	Exercise of Options	2,500	\$ 14,800	\$ 5.92
Steve Chetner	Director	503,372	502,033	6-Jun-22	Sell	Market	1,339	\$ (22,415)	\$ 16.74
Steve Chetner	Director	502,033	504,033	15-Aug-22	Buy	Exercise of Options	2,000	\$ 3,820	\$ 1.91
Steve Chetner	Director	504,033	514,799	12-Sep-22	Buy	Exercise of Options	10,766	\$ 45,756	\$ 4.25
Steve Chetner	Director	514,799	516,799	8-Dec-22	Buy	Exercise of Options	2,000	\$ 5,580	\$ 2.79
Steve Chetner	Director	516,799	523,466	8-Dec-22	Buy	Exercise of Options	6,667	\$ 20,468	\$ 3.07
Steve Chetner	Director	523,466	525,566	9-Dec-22	Buy	Exercise of Options	2,100	\$ 23,646	\$ 11.26
Steve Chetner	Director	525,566	523,664	9-Dec-22	Sell	Market	1,902	\$ (26,248)	\$ 13.80
Steve Chetner	Director	523,664	525,731	1-Jan-23	Buy	Exercise of Options	2,067	\$ 7,751	\$ 3.75
Steve Chetner	Director	525,731	528,431	1-Jan-23	Buy	Exercise of Options	2,700	\$ 7,884	\$ 2.92
Steve Chetner	Director	528,431	531,131	1-Jan-23	Buy	Exercise of Options	2,700	\$ 25,623	\$ 9.49
Steve Chetner	Director	531,131	546,131	25-Jan-23	Buy	Market	15,000	\$ 198,600	\$ 13.24
Steve Chetner	Director	546,131	548,631	4-Jul-23	Buy	Exercise of Options	2,500	\$ 14,800	\$ 5.92
Steve Chetner	Director	548,631	550,631	20-Jul-23	Buy	Exercise of Options	2,000	\$ 3,820	\$ 1.91

Name	Position	Opening Balance (shares)	Closing Balance (shares)	Transaction					
				Date	Type (buy or sell)	Comment	No. of Shares	Amount (\$')	Price per Share (\$/share)
Steve Chetner	Director	550,631	552,731	29-Sep-23	Buy	Exercise of Options	2,100	\$ 13,713	\$ 6.53
Steve Chetner	Director	552,731	554,731	29-Sep-23	Buy	Exercise of Options	2,000	\$ 6,060	\$ 3.03
Steve Chetner	Director	554,731	557,431	3-Oct-23	Buy	Exercise of Options	2,700	\$ 34,668	\$ 12.84
Steve Chetner	Director	557,431	554,731	3-Oct-23	Sell	Market	2,700	\$ (36,785)	\$ 13.62
Steve Chetner	Director	554,731	596,751	18-Oct-23	Buy	President's List	42,020	\$ 500,038	\$ 11.90
Steve Chetner	Director	596,751	606,751	24-Oct-23	Buy	Market	10,000	\$ 142,200	\$ 14.22
Steve Chetner	Director	606,751	608,851	15-Dec-23	Buy	Exercise of Options	2,100	\$ 23,646	\$ 11.26
Steve Chetner	Director	608,851	610,851	15-Dec-23	Buy	Exercise of Options	2,000	\$ 5,580	\$ 2.79
Steve Chetner	Director	610,851	607,877	15-Dec-23	Sell	Market	2,974	\$ (35,985)	\$ 12.10
Steve Chetner	Director	607,877	610,577	11-Mar-24	Buy	Exercise of Options	2,700	\$ 7,884	\$ 2.92
Steve Chetner	Director	610,577	613,277	11-Mar-24	Buy	Exercise of Options	2,700	\$ 25,623	\$ 9.49
Steve Chetner	Director	613,277	615,977	11-Mar-24	Buy	Exercise of Options	2,700	\$ 37,287	\$ 13.81
Steve Chetner	Director	615,977	611,181	11-Mar-24	Sell	Market	4,796	\$ (69,518)	\$ 14.50
Brian Davis	Director	189,240	189,240	24-Aug-06	-	Opening balance	189,240	\$ -	
Brian Davis	Director	189,240	198,240	12-Mar-10	Buy	Market	9,000	\$ 126,873	\$ 14.10
Brian Davis	Director	198,240	201,740	3-Jun-10	Buy	Market	3,500	\$ 50,351	\$ 14.39
Brian Davis	Director	201,740	203,740	12-Jan-11	Buy	Market	2,000	\$ 39,277	\$ 19.64
Brian Davis	Director	203,740	193,740	21-Jan-11	Sell	Market	10,000	\$ (186,000)	\$ 18.60
Brian Davis	Director	193,740	188,540	1-Apr-11	Sell	Market	5,200	\$ (106,349)	\$ 20.45
Brian Davis	Director	188,540	190,540	12-Jan-12	Buy	Market	2,000	\$ 43,163	\$ 21.58
Brian Davis	Director	190,540	169,040	9-Mar-12	Sell	Market	21,500	\$ (364,941)	\$ 16.97
Brian Davis	Director	169,040	170,340	8-Jan-13	Buy	Market	1,300	\$ 29,679	\$ 22.83
Brian Davis	Director	170,340	169,740	11-Jul-13	Sell	Market	600	\$ (19,056)	\$ 31.76
Brian Davis	Director	169,740	170,340	11-Jul-13	Buy	Market	600	\$ 19,068	\$ 31.78
Brian Davis	Director	170,340	171,340	11-Mar-14	Buy	Market	1,000	\$ 35,200	\$ 35.20
Brian Davis	Director	171,340	174,240	31-Mar-14	Buy	Market	2,900	\$ 109,243	\$ 37.67
Brian Davis	Director	174,240	175,440	13-Apr-15	Buy	Market	1,200	\$ 40,303	\$ 33.59
Brian Davis	Director	175,440	145,640	4-Jan-16	Sell	Market	29,800	\$ (772,252)	\$ 25.91
Brian Davis	Director	145,640	146,740	28-Jun-16	Buy	Market	1,100	\$ 36,773	\$ 33.43
Brian Davis	Director	146,740	145,340	19-Oct-16	Sell	Market	1,400	\$ (52,752)	\$ 37.68
Brian Davis	Director	145,340	143,840	19-May-17	Sell	Market	1,500	\$ (37,875)	\$ 25.25
Brian Davis	Director	143,840	145,640	19-Dec-17	Buy	Market	1,800	\$ 25,956	\$ 14.42
Brian Davis	Director	145,640	167,240	23-Apr-21	Buy	Market	21,600	\$ 109,793	\$ 5.08
Brian Davis	Director	167,240	169,040	19-Apr-22	Buy	Market	1,800	\$ 26,064	\$ 14.48
Brian Davis	Director	169,040	167,240	20-May-22	Sell	Market	1,800	\$ (25,596)	\$ 14.22
Brian Davis	Director	167,240	217,240	11-Nov-22	Buy	Market	50,000	\$ 737,000	\$ 14.74
John Rossall	Director	-	20,000	28-May-19	Buy	Market	20,000	\$ 102,400	\$ 5.12
John Rossall	Director	20,000	34,000	17-Dec-19	Buy	Market	14,000	\$ 51,660	\$ 3.69
John Rossall	Director	34,000	60,000	13-Jan-20	Buy	Market	26,000	\$ 91,780	\$ 3.53
John Rossall	Director	60,000	85,000	20-Jan-20	Buy	Market	25,000	\$ 83,000	\$ 3.32
John Rossall	Director	85,000	95,000	27-Jan-20	Buy	Market	10,000	\$ 29,800	\$ 2.98
John Rossall	Director	95,000	107,000	8-Dec-20	Buy	Market	12,000	\$ 33,360	\$ 2.78
John Rossall	Director	107,000	144,820	18-Oct-23	Buy	President's List	37,820	\$ 450,058	\$ 11.90
Debra Gerlach	Director	-	2,700	1-Nov-22	-	Opening balance	-	\$ -	\$ -
Debra Gerlach	Director	2,700	3,500	21-Jun-22	Buy	Market	800	\$ 8,680	\$ 10.85
Debra Gerlach	Director	3,500	4,500	22-Jun-22	Buy	Market	1,000	\$ 10,600	\$ 10.60
Debra Gerlach	Director	4,500	6,500	13-Nov-23	Buy	Market	2,000	\$ 27,000	\$ 13.50
Debra Gerlach	Director	6,500	9,500	28-Dec-23	Buy	Market	3,000	\$ 36,240	\$ 12.08
Jocelyn McMinn	Director	6,300	6,300	13-Jun-23	-	Opening balance	-	\$ -	\$ -
Jocelyn McMinn	Director	6,300	12,610	18-Oct-23	Buy	President's List	6,310	\$ 75,089	\$ 11.90